

Minutes of the  
APPRENTICESHIP ADVISORY COUNCIL

Advisory to DWD, Bureau of Apprenticeship Standards  
and  
Wisconsin Technical College System Board

IBEW/NECA Apprenticeship Office, 2730 Dairy Drive, Suite 102 - Madison, WI

January 7, 2010

**MEMBERS PRESENT**

Wayne Belanger	Mike Lewin	Ron Splan
Gert Grohmann	Marcie Marquardt	Clay Tschillard
Terry Hayden	John Metcalf	Marge Wood
Henry Hurt	David Newby	
Brent Kindred	Robert Riberich	

**MEMBERS EXCUSED**

Susan Scaffidi

**MEMBERS ABSENT**

Earl Buford	Ben Rodriguez
Mike Lewin	Dan Vanden Bush

**CONSULTANTS AND GUESTS**

Jose Bucio	Wisconsin AFL-CIO	Milwaukee
Justin Martin	Legislative Audit Bureau	Madison
John Mielke	ABC of Wisconsin	Madison
Ken Moore	DWD-DET-Bur App Standards	Madison
Karen Morgan	DWD-DET-Bur App Standards	Madison
Zach Ramirez	Legislative Audit Bureau	Madison
Kathy Wellington	DWD-DET-Bur App Standards	Madison

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**Welcome, Introductions and Check-In**

The meeting was called to order at 10:10 a.m. by Co-Chair Bob Riberich. Karen Morgan, DWD/BAS, confirmed that the meeting was properly posted in conformance with the Wisconsin Open Meeting Law. Signature sheets were circulated to record those in attendance. Introductions of those present were made.

**Approval of Minutes**

Mr. Riberich referred members to the minutes of the November 5, 2009 Council meeting, which were included in the meeting packet. Mr. Kindred provided corrections to the DPI Update. **By unanimous voice vote, the Council approved the revised minutes of the November 5, 2009 Council meeting.**

**Apprenticeship Law Changes**

Karen presented information to the Council. The Legislative Sub-Committee met just before the holidays so she waited until after that meeting to get the latest version of the proposed law changes. The change in Council membership was questioned by Henry Hurt. Karen reviewed the reason for the changes: 29 CFR 29 requires two (2) "public

members". Brent Kindred asked if this meant there may come a time when there are no education members on the Council? This could happen, Bob Riberich again explained the Council the reasoning of the Information Sub-Committee. The Sub-Committee did not want to increase the size of the Council nor did it want to lessen the membership for either employers or employees. After much discussion asked if the education members could be added as non-voting members? Marge Wood objected to be non-voting. Ron Splan made a motion to add two (2) members to the Council one from the WTCS and one from DPI in addition to the two (2) public members. **Motion seconded and approved by unanimous voice vote.**

Sections 9, 10 and 11 were reviewed without issues or changes. On Section 12, there were questions on why the words "employees" and "employers" were removed. A motion was made to drop in the exact language from 29 CFR 29, but the motion was then withdrawn. A motion was made to add "of employee" and "of employer" where they had been removed. **This motion received a second and passed by unanimous voice vote.**

Sections 13 through 19 were reviewed without comment. Sections 20-24 would be repealed.

Section 125, a motion was made to add "or the equivalent" after "4 hours of related instruction." **Motion received a second and passed by a show of hands by a count of 10 yeas to 2 nays.**

Sections 26-29 were repealed. Section 30 was okay. In Section 31 a suggestion was made to the drafter to move line 8 to the end of the section. No vote was taken. Section 32 was repealed. Section 33 was okay. In Section 34 a recommendation was made to leave the word "may" in line 10 and the word "investigation" in line 11. No vote was taken but the Council was in agreement with this recommendation.

Section 35 was repealed. Section 36 and 37 were okay. In Section 38 it was recommended to add back "at the same rate per hour as for services" to line 5. Council concurred but no vote was taken.

Sections 39 and 40 were okay. In Section 41 it was recommended to add "or an assigned employer to the beginning of line 3. Council concurred but no vote was taken. Sections 42 through 53 were all okay.

A motion was made and seconded to approve the entire Law with the changes as mentioned above. **Motion was approved by unanimous voice vote.**

Karen then proceeded to review proposed changes to DWD 295 which would be required by 29 CFR 29. She started with Provisional Registration and provided. Suggested Wisconsin Language and the rationale behind the revised language. After some discussion, a question was asked about Interim Credentials. Karen stated they would be used only for Competency-based or Hybrid programs, not Time-Based apprenticeships.

### **Sub-Committee Reports:**

#### **Equal Access Sub-Committee:**

LAB Audit. Zach Ramirez of LAB provided information on the on-going audit. They have been meeting with BAS and local committees. They want to meet with Council members, especially the Equal Access Sub-Committee.

Most of the Equal Access material will be held until the next Council meeting. Two DVDs were reviewed: "Clowns" and "World" for inclusion in the Orientation Handbook. The Council thought "Clowns" was not good because it made light of the diversity issue. "World" sets the correct tone.

Karen requested permission to take the draft materials to trade Apprentice Coordinators. She has already met with minorities and females in the Milwaukee area. A motion was made and seconded to approve this action. **Motion passed by unanimous voice vote.**

**Next Council Meeting:**

The next Council meeting will be held in conjunction with the SkillsUSA competition on April 28 in Wisconsin Dells. It was decided that there was no need to meet again prior to that meeting. Sub-Committees will continue to meet and work.

Karen was asked if anyone was working on the 100<sup>th</sup> Anniversary Conference. She said there is a small workgroup which will not start to meet more regularly.

**Adjourn**

**By unanimous voice vote, the Council agreed to adjourn.** Bob Riberich adjourned the meeting at 1:10 pm.

Respectfully submitted by  
Ken Moore, Recorder